



St. Anthony of Padua Catholic Church

Capital Campaign 2016-2019

Questions and Answers about the Capital Campaign

GENERAL QUESTIONS

Q. What is our goal for the Campaign?

A. We have two goals: 1) for every parish household to make a pledge, and 2) to commit to a parish total of \$2 million for our campaign.

Q. How did we arrive at \$2 million?

A. Our Feasibility Study gave us some good initial indications of what we can expect to raise. Our Steering Committee and Management Team took this all into account and set the goal as something that would be faithful, but doable. It is a goal we can achieve if all parishioners participate and give sacrificially as their finances allow.

Q. How would the \$2 million be allocated?

A. That amount should allow us to complete the

renovation of the church. In addition, 10 percent of fulfilled pledges will go to help the poor.

Q. Why are we including giving to the poor in our Campaign?

A. This is what faithful stewardship requires. If we want to take care of ourselves, taking care of the poor must also be part of our plan.

Q. How will the funds for the poor be distributed?

A. We will likely provide for one-third to be spent locally, one-third to be spent nationally, and one-third to be spent internationally through Catholic organizations.

MY PLEDGE

Q. How much is my pledge, and how soon will I need to pay it?

A. Your pledge amount will be the total amount you expect to give to the Capital Campaign over the next three years (December 4, 2016–December 1, 2019). You will have that period to fulfill your pledge. There will be those who give the full amount up front; for others, an annual, monthly or weekly contribution makes the most sense.

Q. Why do I have to make a pledge? Why can't I just make contributions from time to time during the three years?

A. All pledges, including yours, will help determine what we can reasonably accomplish in the renovation and when we can begin. It will also be an important signal to the Archdiocese as to what they can expect from us as a community and how much they are willing to loan our parish to bridge the gap between construction and

the fulfillment of pledges. The most important point, though, is that your pledge is between you and God alone. We simply ask that you make your commitment prayerfully.

Q. How much should I give?

A. Your decision to give should be a prayerful one, and is between you and God. One suggestion is to look at your three-year pledge as a percentage of your income, say three to five percent. Fr. Vic is happy to counsel with you about your situation.

Q. Can we designate where our pledges are spent?

A. This Campaign is a collaborative, stewardship-driven enterprise. We are all pledging toward the renovation of our nave and sanctuary. This is Our Church: Our Future! There are no designated gifts in this Campaign.

Q. Will I be able to give online?
A. Yes that is an easy option through our parish giving portal. We are also including online opportunities for others beyond the parish to give, including giving the option to invite family members to make a gift to the parish in lieu of Christmas or birthday gifts.

Q. Can we make our pledge payments through automatic bank withdrawals?
A. Yes, you can do that through the parish online giving port. If you need any help with that please call the parish office.

Q. Will we receive Capital Campaign envelopes?

A. Yes. Your pledge packet will include a pledge form in which you can include your first gift. We will include two campaign envelopes with your regular monthly envelope mailing.

Q. Are our gifts tax deductible?
A. Yes. All gifts to St. Anthony of Padua, whether for the Campaign or regular giving, are tax deductible.

Q. What is our active family membership?
A. We have 225 households who are active in giving and ministry. We also have many people who consider St. Anthony their parish home but are not active, registered families.

PROJECT SCOPE & TIMELINE

Q. What is the scope of the project and what will it cost?
A. The project includes the renovation of our nave and sanctuary. Our forecast is that this renovation will cost \$1.92 million.

Q. Why such a high cost?
A. Given the size of our space, this is actually quite reasonable. The building of the two stadiums, however, is driving construction prices somewhat higher as construction companies are in high demand right now.

Q. There are renderings for Adamski Hall. Are we including that in this project?
A. Not at this time. Our Feasibility Study clarified that this is beyond our scope right now...if we exceed our pledged goal and pledges are being fulfilled in a timely manner, then Adamski Hall would be included ASAP.

Q. How much would it cost to include Adamski Hall?
A. Renovating the nave, sanctuary, and Adamski Hall would cost approximately \$3.4 million, as two separate projects. Combined we would see some savings.

Q. What about other parts of the parish, like the Lyke Center?
A. Because we can't do everything at once because of costs, we must prioritize what we can do now and look forward to future projects down the road. In the meantime,

we are putting some resources toward the Lyke Center to maintain it and liven it up from its current state.

Q. Have we looked at improving our parking situation?
A. Our space has difficult limitations. We will continue to rely on our good relationships with our neighbors. If attendance at Mass continues to increase, we will look at increasing the number of Masses.

Q. How soon will construction begin?
A. We can begin construction as soon as we secure the funding. To do so requires one-third of the money on hand and another one-third in commitments. At that point, the Archdiocese will assist us with our financing.

Q. How long will it take to secure the funding?
A. That is up to our parish! We hope it will be a short amount of time like six to eight months.

Q. How long will construction take?
A. Given that there are always variables in construction, we expect the project to take between six and ten months.

Q. Where will we celebrate Mass during construction?
A. We are looking at alternative locations, but we will not be able to hold Mass in the church during construction.

CONSTRUCTION SPECIFICS

Q. What will our new seating capacity be?

A. Our seating capacity will be 292. This will include six places for ADA compliant seats and 24 flexible chairs. Our current capacity is around 300. Construction requires us to get our occupancy within the bounds of the current building code.

Q. How did you arrive at the pew design?

A. We toured several churches and worked with our architects and liturgical consultants.

Q. Would you consider short seating (half pews) up front for handicap seating?

A. Yes, that seating scheme is in the current plans.

Q. Are we replacing or refurbishing the pews?

A. We are replacing the pews. Refurbishing them would be more costly than replacing them.

Q. What will happen to the old pews?

A. There is no market for old pews. As to what specifically will happen to them, we don't know right now.

Q. What will the new pews look like?

A. The new pews will be traditional in style with softer edges, curves on the side, and more comfortable seating. They will be angled slightly to emphasize our spiritual communion with each other as the Body of Christ.

Q. What about the name plaque dedications on the pews?

A. There will not be any plaques on the new pews. We will find a good, public way to acknowledge these and other past gifts.

Q. Will there be improvements to the Choir Loft?

A. Yes. The Choir Loft will be improved and made safer due to a more carefully designed and utilized space.

Q. Will the Choir Loft be ADA accessible?

A. Unfortunately, the space of our current stairwell is not enough to do the improvements required to bring it up to code, especially as it relates to accessibility. We will do the improvements to that space that are possible.

Q. Will the Choir Loft pews have kneelers?

A. If we can find a way to do that safely, we will examine that.

Q. Will we still have our chimes and organ?

A. Yes. And both will have some improvements made to them.

Q. What will happen to the artwork above the reredos?

A. The Church teaches us that the altar is the center of the church. We have gone through this design to make sure to emphasize the altar at which we celebrate Mass. The pew arrangement, the expanding the of the sanctuary floor and even the lighting and paint scheme we use are meant to draw us around the altar, and so we will find ways to emphasize the altar in our liturgical life.

As we move any art, we will reuse artwork appropriately elsewhere. As for the art over the reredos we are still trying to make final decisions on what if anything will go there since the current artwork (Holy Spirit and symbol of Trinity) will be painted over.

Q. What will happen to the statues?

A. Any statues that are moved will be used elsewhere.

Q. What about our cultural identity? How does the artwork communicate that this is a black parish?

A. We are taking all of this into account and will be looking at ways that we can make artistically and theologically appropriate choices that reflect the past, present, and future of our parish.

Q. How will you do this?

A. Historical saints for whom we have accurate representations will be represented accurately (e.g. St. Martin de Porres). Others will be represented in such a way that all can find themselves reflected in them (e.g. St. Mary and St. Joseph).

Q. Are we changing the Stations of the Cross?

A. Yes. We are working with a Cameroonian artist to design new Stations of the Cross.

Q. Are we replacing the stained-glass windows?

A. No. We will be using a paint scheme that will accentuate them more.

Q. What will happen to the paintings of Sister Thea Bowman and St. Martin de Porres?

A. Since Sr. Thea is not a saint, she should not be represented in the nave or sanctuary. We will find other ways to honor her. Since we are taking one side down we made the decision to take down St. Martin as well. We will find ways to use these images elsewhere at St. Anthony.

Q. What will happen to the Reconciliation Room?

A. We are building a stairwell to Adamski Hall in the current location of the Reconciliation Room, so it will be moved to the current location of the St. Joseph altar.

Q. What will happen to the St. Joseph altar?

A. Altars are for celebrating mass. Unfortunately, our altars have not been used for some time as the Church teaches. We will no longer have the St. Joseph altar so that we can use that space more efficiently. The statue and marble will be used elsewhere at St. Anthony.

Q. What will happen to the Blessed Mary altar?

A. Since altars are meant for liturgy alone, this area will be updated to a more devotional area to honor St. Mary and St. Joseph and the other saints.

Q. Are we improving the sound system?

A. Yes. We will work with acoustical engineers to improve sound in the nave and sanctuary.

Q. Are we improving the electrical system?

A. Yes. We are maintaining our traditional church structure while bringing it up to date at the same time.

Q. Are we replacing the old, beautiful front doors?

A. No. The doors that are being replaced are the doors from the narthex to the nave.

Q. What's under the carpet currently?

A. The carpet is laid over 40-year old parquet flooring. Carpeting is a tripping hazard, and parquet flooring cannot be refinished.

Q. Why does the plan call for hardwood floors? Won't they be slippery when it rains?

A. Our designers, who have extensive experience in church and large space design, assure us that hardwood floors are the safest and most durable flooring option. We will have quality floor mats in the narthex.

Q. What about environmental sustainability?

A. Every aspect of the construction will look at more energy efficient options (e.g. lights). Our architects work with LEED-certified staff whose expertise will be consulted throughout the process.

Q. Will the outside aisles be shortened?

A. No. There will be no changes to the aisles.

Q. What will happen to the marble flooring?

A. We currently have no marble flooring, but any marble that is removed from its current place will be repurposed for the sake of the renovation.

Q. Will we have the same baptismal font?

A. Yes. It will be repaired and fixed in place at the entrance to the nave. This reflects our entrance to the Church through the waters of baptism. It will also incorporate a filtration system (through the lower level) so that it provides clean water at all times and will not require frequently cleaning.

Q. Will there be a water fountain upstairs?

A. We do not currently plan to install one.

OTHER CONSTRUCTIONS CONDITIONS

Q. What is the condition of the roof?

A. The roof was replaced four years ago and is in good shape. The water damage in the nave and sanctuary pre-dates the new roof.

Q. Has work on the exterior of the church been completed?

A: Yes, the exterior of the church is now secure from rain and weather.

FINANCES & FUNDING

Q: Will all the \$2 million need to come from parishioners?

A: That is our goal, and the bulk of it will come from parishioners. We are also reaching out to former St. Anthony parishioners and friends as well as alumni of our school for donations. In addition, our campaign consultant, Church Development, is exploring possible foundation and institutional grants.

Q. Is the Archdiocese providing funding for this project?

A. No. The Archdiocese does, however, give us the power to borrow.

Q: Why did we need to hire a campaign consultant? Couldn't we have done this ourselves?

A: Simply put, we do not have the time, the staffing nor the collective expertise to do the work Church Development is doing. Our consultants are assisting us in the vital areas of organizing and managing about 150 parishioners who are serving the campaign as well as overseeing the communication to make sure it is on time and on track. Church Development is also picking up many of the costs such as printing of all the materials.

Q. What is happening to the Building Fund?

A. All monies in the Building Fund are going toward the initial expenses of the Capital Campaign, including the cost of our architects and consultants. Any remaining dollars will be used for the goals of this campaign.

Q. Should I continue to give to the Building Fund?

A. No. As of December 4, 2016, there will be no Building Fund envelopes. Those envelopes will now say Capital Campaign. This will also be a selection in our online giving portal.

Q. Will money given to the Building Fund count toward my Capital Campaign pledge?

A. No. We are asking you to make a new pledge of monies you will give over the next three years.

Q. What happened to the money from the sale of the school?

A. Those funds were used to put a new roof on the church, install new HVAC and tuck point the church. That work was completed three years ago.

Q. Do we have any debts?

A. Our only debt is on past assessments from the Archdiocese. We will need to pay these eventually, but the timeline is somewhat flexible.

Q. What about GoFundMe or online giving?

A. We will include online giving and encourage parishioners to share this with others.

Q. Can we get grants or corporate sponsorships?

A. Our Capital Campaign consultants include a grant researcher who is considering these possibilities.

Q. How are we reaching out to church/school "alumni"?

A. We are working on a list of names and contact information to let them know about the Campaign. If you have any, please pass them along.

FINAL DECISIONS

Q. What decisions are still to be made?

A. Some of the finish decisions are still to be made, such as paint color, statues of saints, and the like.

Q. Who will make these decisions?

A. The Renovation Committee is responsible for these decisions.

Q. Who will oversee the renovation of the church?

A: Members of the Renovation Committee, Finance Council and Catholic Construction Services, which is an agency of the Archdiocese, will oversee the renovation.

Q. Will parishioners have the opportunity to offer comments and suggestions on the renovation plans?

A: Yes. During the campaign, we will have a series of events to have a conversation about the plans.